

Comprehensive Payroll Analysis with VarianceTracker

All changes between two accounting periods at a glance

The challenge:

Many companies face the challenge that DATEV provides only limited reports and data exports when it comes to their payroll solutions.

Detailed evidence and explanations must be manually compiled from multiple sources, and time-consuming and critical checks are carried out using PDF documents or risky spot checks. This makes it difficult to efficiently assess the accuracy of the data provided and the changes between two accounting periods.

This is where BDO's VarianceTracker comes into play:

VarianceTracker compares all data points from two payroll periods and displays all relative and absolute differences and changes in tabular form. This includes all payroll data at an employee level and aggregated at a company level, as well as changes to the HR master data at an employee level.



As a result, you can see all changes per employee at a glance, providing you with a precise controlling, research, and auditing tool with high information density. This tool can be

created independently of the month-end closing, enabling you to analyze relevant data during the current payroll period and react early.

Data structure and format can be adapted to your requirements within the scope of a project.

Features and advantages:

- ▶ All changes between two accounting periods at employee and company level at a glance
- ▶ Usable with all DATEV LODAS payslips, including trial payslips
- ▶ Significant time and cost savings due to reduced effort in validating changes
- ▶ Available in either German or English

VarianceTracker is a digital product from BDO's Tax & Legal Technology division and, together with **NetPay Compass**, serves as a valuable review and quality assurance tool for payroll accounting with LODAS.

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